

Adopted by CAC Board January 18, 1990
Amended by CAC Board May 16, 1991
Amended by CAC Board August 16, 2007
Amended by CAC Board March 17, 2011

ANTI-THEFT REWARD PROGRAM

A. PERSONS ELIGIBLE TO RECEIVE A REWARD (CLAIMANTS)

Any individual who:

1. Provides information directly leading to the arrest and/or conviction of another for the unlawful taking, transporting, selling, or possession of California avocados;
2. Provides information directly leading to the confiscation and/or return of stolen avocados to the rightful owner; or
3. Provides information leading to the prevention of an avocado theft in progress.

The Following individuals are not eligible to receive a reward:

1. Current members and alternate members of the Commission Board of Directors and their immediate families;
2. Commission employees, staff, and their immediate families;
3. Avocado Inspection Program inspectors and their immediate families; and
4. Persons having any financial interest in the stolen avocados and their immediate families.

B. AMOUNT OF REWARD

Rewards will be presented to claimants according to the chart below in amounts up to \$2,500, payable upon the arrest of a suspect, and/or recovery of stolen fruit (exceeding 50 pounds), plus up to \$2,500 payable upon conviction for an avocado related crime.

| CRIME | ARREST and/or RECOVERY | CONVICTION |
|--------------|-------------------------------|-------------------|
| Infraction | \$250 | \$250 |
| Misdemeanor | \$500 | \$500 |
| Felony | \$2,500 | \$2,500 |

ANTI-THEFT REWARD PROGRAM (Continued)

Rewards deemed payable shall be divided equally among all eligible claimants. Only one reward shall be presented for each occurrence, regardless of the number of perpetrators involved in the occurrence. Only one reward shall apply for each arrest and/or conviction of a perpetrator regardless of the number of theft occurrences which lead to that arrest/conviction. A claimant who provides information leading to a subsequent arrest/conviction of the same perpetrator may be eligible to receive a subsequent reward. Rewards exceeding the combined total of \$5,000 may be given under special circumstances upon a majority vote of the Commission Executive Committee.

C. PROCEDURE

Claimants for anti-theft rewards, or other interested persons, should notify the Industry Affairs Department of the California Avocado Commission that an arrest, conviction, confiscation of fruit, or other eligible event has taken place. Claimants must submit the following documents and information:

1. Claimants' full name(s);
2. Claimants' social security number(s);
3. Claimants' current mailing address(es);
4. Names and address of current employer;
5. Copies of all crime incident reports or other law enforcement summaries of the occurrence. These documents must clearly reflect the claimants' involvement and eligibility for a reward, otherwise the claimants should provide Industry Affairs staff with a letter from the investigating law enforcement agency verifying their involvement and eligibility.
6. Copies of clerks' dockets, or other court documents clearly indicating a conviction for avocado related crimes.

Staff will verify the claimants' eligibility to receive a reward and determine the amount of the reward based on the criteria set forth above. Staff will not contact law enforcement agencies or the court to gather additional information. Claimants' will have the entire burden of providing staff with supporting documents. Staff will complete its review and decision on rewards within ten (10) days from receipt of the claim and all necessary supporting documents and information.

If special circumstances exist to support a reward exceeding \$5,000 staff will prepare a brief, written summary of the case and a reward recommendation for review by the Commission Executive Committee. A majority of the Executive Committee members must approve staff's recommendation, either by written correspondence or at a regularly scheduled Commission meeting, before a reward may be presented to the claimant in excess of \$5,000. It will be the

responsibility of the claimant to notify the Industry Affairs Department of further developments in the case (such as additional arrests or convictions) which would make the claimant eligible for additional rewards.