



# AGENDA

## California Avocado Commission Grievance Committee Meeting

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### Meeting Information

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**Date: February 27, 2026**

**Time: 8:00 a.m.**

**Location: Hybrid Meeting**

**Physical Meeting Location:**  
UC ANR South Coast Field Station  
Conference Room  
7601 Irvine Blvd.  
Irvine, CA, 92618

**Web/Teleconference URL:**

<https://californiaavocado.zoom.us/j/81409623237?pwd=NYjIYPMdAoJlxhxc0oohhZ759jLl4.1>

**Conference Call Number: (669) 900-6833**

**Meeting ID: 814 0962 3237**

**Passcode: 610844**

**Meeting materials will be posted online at least 24 hours prior to the meeting at:**

<https://www.californiaavocadogrowers.com/commission/industry-calendar>

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### Committee Member Attendance

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**Committee members, please contact April Aymami at [aaymami@avocado.org](mailto:aaymami@avocado.org) to confirm attendance no later than Wednesday, February 25, 2026.**

Time	Item
8:00 a.m.	<ol style="list-style-type: none"><li><b>Call to Order – Al Stehly, Grievance Committee Chair</b><ol style="list-style-type: none"><li>Roll Call/Quorum</li><li>Introductions</li></ol></li><li><b>Opportunity for Public Comment</b> Persons may address the Committee on subjects within the jurisdiction of the Committee.</li><li><b>Approval of Grievance Committee minutes of January 22, 2026</b></li><li><b>Commence Hearing</b></li><li><b>Conclude Hearing</b></li></ol>
2:00 p.m.	<ol style="list-style-type: none"><li><b>Adjourn Meeting</b></li></ol>

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## Disclosures

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All meetings of the Committee are open to the public and subject to the Bagley-Keene Open Meeting Act.

For information or a request regarding disability-related modification or accommodation for the meeting, please contact April Aymami at 949-341-1955 via email at [aaymami@avocado.org](mailto:aaymami@avocado.org). Such requests should be made at least 48 hours prior to the meeting.

This meeting schedule notice and agenda is available on the internet at

<https://www.californiaavocadogrowers.com/commission/meeting-agendas-minutes> and

<http://it.cdfa.ca.gov/igov/postings/detail.aspx?type=Notices>.

Contact April Aymami at [aaymami@avocado.org](mailto:aaymami@avocado.org) or 949-341-1955 if you have any questions.

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## Summary Definition of Conflict of Interest

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Committee members are responsible to determine whether they have a conflict of interest.

A member has a conflict of interest in a decision of the Committee if it is reasonably foreseeable that the decision will have a material effect, financial or otherwise, on the member or an immediate family member that is distinguishable from its effect on all persons subject to the Committee's jurisdiction.

No Committee member shall make, or participate in making, any decision in which they know or should know they have a conflict of interest.

No Committee member shall, in any way, use their position to influence any decision in which they know or should know they have a conflict of interest.